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like they have been in the past, but they don't have to wait until November to do that. The other provision pertains to the ownership of Nebraska CPA firms. What this bill does is increase the percentage of a Nebraska CPA firm's equity capital, or the voting rights that may be held by non-CPA owners, from the current 33 percent to 49 percent ownership. The public policy decision to change to allow non-CPAs to have any ownership was a cutting edge piece of legislation that was adopted by the Nebraska Legislature in 1994. And Nebraska was the first state that passed such a law; since there have been others that have increased that from 33 percent up to the 49 percent that we're asking to change in this particular legislation. The National Model Accountancy Act, which is approved by the National Association of State Boards of Accountancy, and also by the American Institute of Certified Public Accountants, includes the Nebraska non-CPA ownership laws, with equity capital or voting rights for non-CPAs as 49 percent. So they have recognized this as good public policy. It is something that allows them to be able to attract the type of expertise into these firms that they feel is necessary to provide the kind of services that will give the people that they serve, the clients they serve, the very best representation. And you speak in particular, who would this be? Who would this apply to? Attorneys, actuaries, computer programmers can all be offered ownership. And they really feel that the 33 percent ownership is not enough; they've found they need to be able to push that up to 49 percent, but with firm...the control of the firms still in the hands of licensed CPAs. And it, again, makes quite a common sense, if you really think about it, type situation. In order to attract people into these type of firms you have to give them a vested interest and not strictly a salary situation. Since we have passed our act, our model act in 1994, other states have also passed this type of legislation, but put in the 49 percent threshold. California and Tennessee are two diverse states that have adopted this type of legislation. What this does is as requested, and the people that are affected are the ones that want this change. I can see no reason why these professions, if it's not going to negatively affect the public, that we should allow them to...to construct their own destiny. The Nebraska CPAs came in, obviously, in favor of this as their legislation. The Nebraska State Board of Public Accountancy testified in favor of this legislation.